

BR&CF HIGHBALL

Brotherhood's
Relief &
Compensation
Fund

WINTER
2011



A message from your president

Best wishes to you and your family this holiday season.

One of the real joys of the season is the opportunity to say "Thank You" for the loyalty and support received from our members. As the year draws to a close, our thoughts turn gratefully to those who have made our growth and success possible. With your help, this was a good year for the BR&CF and much was achieved.

The decrease in monthly dues is a big accomplishment and the fulfillment of our commitment to you that we will keep dues as low as possible. The strategies that were employed in earlier years, and prudent management of Fund resources, permit us to reduce your cost of membership. The reduction becomes effective January 1, 2011. See the dues chart on page 2 or visit our web site for more details.

It is also an opportunity to publicly recognize our staff for their contribution to the success we enjoyed in 2010. The Fund is fortunate to have good, dedicated people who care about BR&CF members and their families. They know how important a BR&CF membership is to a member who suddenly finds they are out of a job as a result of carrier discipline for an

eligible occurrence. BR&CF employees work tirelessly for the members of the Fund. When you contact the BR&CF you will always be greeted by a friendly voice. You will quickly be connected to the appropriate department where you will receive the very best service. Your officers are available to respond to any questions or concerns that you may have. The officers and staff do a commendable job and I appreciate their commitment to superior membership service.

Happy holidays!

J.M. Robb, International President



**BR&CF PRINCIPAL OFFICE WILL BE
CLOSED ON DECEMBER 24, 2010,
AND DECEMBER 31, 2010,
IN OBSERVANCE OF
CHRISTMAS AND NEW YEARS!**

2011 Luther G. Smith Scholarship Program Deadline is March 1, 2011. More Inside.

EFFECTIVE JANUARY 1, 2011

LOWER MONTHLY MEMBERSHIP DUES

The BR&CF announces lower monthly membership dues. We are committed to keeping your membership dues rate affordable with the lowest monthly dues rate in the industry.

MEMBERSHIP BENEFITS PER DAY	OLD DUES RATE 1 Month	NEW DUES RATE 1 Month	NEW DUES RATE 6 MONTHS	NEW DUES RATE 12 MONTHS
\$ 80	\$36.00	\$30.40	\$182.40	\$364.80
\$100	\$45.00	\$38.00	\$228.00	\$456.00
\$120	\$54.00	\$45.60	\$273.60	\$547.20
\$150	\$67.50	\$57.00	\$342.00	\$684.00
\$180	\$81.00	\$68.40	\$410.40	\$820.80
\$200	\$90.00	\$76.00	\$456.00	\$912.00

IMPORTANT – PROXY INFORMATION WILL SOON BE COMING YOUR WAY

One of the most significant events of the year is the mailing of annual report and proxy information to BR&CF members in preparation for the Annual Meeting of the Members. Watch for yours to arrive in early March. Included with the annual report you will find a Notification of Annual Meeting, a BR&CF financial statement and the proxy information.

This year's Annual Meeting is scheduled to commence promptly at 10:00 a.m. on April 23, 2011, in the BR&CF principal office in Harrisburg, Pennsylvania. As a BR&CF member, you are welcome to attend the meeting. If you think you will not be able to be present, we strongly encourage you to read the contents of the annual report, complete your proxy and return it to the BR&CF. Remember – it must be received in the principal office in Harrisburg no later than April 18, 2011.

Why is returning your proxy so important? The Constitution calls for a quorum of the entire BR&CF membership to be represented in person or by proxy in order for the Annual Meeting to be conducted. As a member, exercising your vote by proxy permits you to have a voice in the operation of the Fund even if you can't travel to Harrisburg.

This year, in addition to the usual business, there are three positions up for election – the office of International Secretary-Treasurer, the office of Assistant International President and one Director's seat. Candidates' profiles may be viewed on the BR&CF website at www.brcf.org. Once you have accessed our home page, select "Contact Us" and then select "Officer, Director and Candidate Profiles."

**Attention
Dues-O-Matic
Participants:
Dues
Deductions
Will Be LESS
Per Month
Than What
You Paid In
2010!**

Deadline for Receipt of Scholarship Applications in the BR&CF Office is March 1, 2011

The 2011 Luther G. Smith Scholarship Program is well underway with applications already being received in the BR&CF office.

Don't let your child miss out on the opportunity to participate in this worthwhile program. Call the BR&CF office today at 1-800-233-7080 to request an application. You may also e-mail us at brcf@brcf.org. Be sure to provide the sponsoring member's name and member identification number as well as the mailing address where the application should be sent.

Details on the 2011 Luther G. Smith Scholarship Program were provided in the fall issue of the "Highball." If you no longer have your copy, you may view it on the BR&CF website at www.brcf.org. The details are also outlined in the application packet.

It is the BR&CF's goal that every eligible student will submit an application in a timely manner so that they may participate in this program. Each year we stress the importance and finality of this deadline, yet we still receive some late applications. Please note that applications received after March 1, 2011, will not be considered.

Since the spring issue of the "Highball" will not be mailed to the membership until February, this is an important reminder of the March 1, 2011, deadline for the Scholarship Program. We all know how easy it is to procrastinate at this busy time of year, and then . . . we forget! Why not take a few minutes right now to request an application for your child.

"BROTHERHOOD" Has a Special Meaning to BR&CF Employees



The employees at the BR&CF take the word "Brotherhood" to heart. Their annual tradition of generosity and goodwill has been continued again this year by participating in the local Toys for Tots campaign through the U.S. Marine Corps

Reserve's office located in Harrisburg, Pennsylvania.

To further demonstrate the employees' goodwill toward others, they give generously to the Central Pennsylvania Food Bank's food drive. It is their wish that local families struggling in these tough economic times have an enjoyable meal and gifts under the tree for this holiday season.

Engineer, "Bud" Ramkey Organizes "Miracle Express" on Norfolk Southern

In October 2010, a train trip was run from Cleveland to Toledo and back, for the Children's Miracle Network. Bud Ramkey, a local engineer, organized the event. Norfolk Southern donated the train and management; and Amtrak donated the use of the Cleveland station. The train was staffed by volunteer NS employees, Bowling Green State University students and others.

After the volunteers stocked the train with snacks and drinks for the children, it pulled west from Rockport, and then backed down to the Amtrak station to load the passengers. Amtrak provided a wheelchair lift for several children who required assistance to board the train.

As the train traveled west toward Toledo, a band visited each car and played songs for the children who were not able to travel between cars. Each car was also visited by a magician, the CMN duck mascot and the BGSU falcon mascot.

As the train headed back to Cleveland it was evident by the smiles on the children's faces, they were having the time of their lives. A big thank you goes out to all those who made this a wonderful day for many children.

DATES TO REMEMBER

January 17, 2011

- Board of Directors Meeting in the Principal Office in Harrisburg, PA
- Petitions for Candidacy for Office Are Due in the BR&CF Principal Office on or Before the Third Monday in January

March 1, 2011

- Annual Report and Proxies Mailed to All Members "In Good and Regular Standing"
- Deadline for Receipt of Luther G. Smith Scholarship Applications and All Required Documentation in the Principal Office

April 18, 2011

- Deadline for Receipt of Proxies
- Board of Directors Meeting in the Principal Office in Harrisburg, PA

April 23, 2011

- Annual Meeting of the Members in the Principal Office in Harrisburg, PA



how to contact the home office

Local Telephone: 717-657-1890

Canada & the United States

Toll Free: 1-800-233-7080

Mailing Address: 2150 Linglestown Road
Harrisburg, PA 17110

Website: www.brcf.org

E-mail: brcf@brcf.org

Business Hours: 8:00 a.m. to 4:15 p.m.
Eastern Time (Monday - Friday)

At this holiday season we extend our thanks to you, our loyal members, for your support of the BR&CF throughout the year.

May you and your family be blessed with the things that matter most – friends, good health, happiness and peace.

*Season's Greetings from the
BR&CF Officers, Directors and Staff*



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