

Lower Dues and 365 Days of Eligibility

The Brotherhood's Relief and Compensation Fund exists to serve the unionized crafts in the railroad industry. The Fund's mission is accomplished by offering the best service at the lowest price. The officers and directors of the Fund believe that every railroader should have access to the best income protection available. Therefore, the board of directors approved the following membership enhancements at the April 2022 meeting.

Effective July 1, 2022:

- Monthly dues have been reduced by 30% to \$3.25 for each \$10.00 level of membership.
- All existing members will be advanced to 365 days of eligibility.
- All new members effective on or before January 1, 2023, will be immediately eligible for 365 days of eligibility.



Brotherhood's Relief and Compensation Fund

NEW DUES RATE EFFECTIVE JULY 1, 2022

Daily Benefit Level	\$80	\$100	\$120	\$150	\$180	\$200	\$220	\$250
Previous Dues Rate	\$36.00	\$45.00	\$54.00	\$67.50	\$81.00	\$90.00	\$99.00	\$112.50
New Dues Rate	\$26.00	\$32.50	\$39.00	\$48.75	\$58.50	\$65.00	\$71.50	\$81.25

MONTHLY DUES COMPARISON

Daily Benefit Level	\$100/*\$102	\$120	\$150	\$180	\$200/*\$201	\$220	\$250/*252
BR&CF	\$32.50	\$39.00	\$48.75	\$58.50	\$65.00	\$71.50	\$81.25
*LE&CMPA No.16	\$59.50	\$71.40	\$87.50	\$107.10	\$117.25	\$130.90	\$147.00
SMART-TD (DIPP)	\$81.00	\$97.20	\$121.50	\$145.80	\$162.00	\$178.20	\$202.50

ENHANCED DAYS OF ELIGIBILITY

Effective July 1, 2022, all current members will have their days of benefit eligibility increased to 365 days. All new members effective on or before January 1, 2023, receive 365 days of benefit eligibility. After January 1, 2023, the five-year step-rate progression from 150 days to 365 days of benefit eligibility will be reimplemented.

Members receiving benefits for occurrences prior to July 1st will receive the maximum number of days of benefit eligibility for which they were eligible at the time of their occurrence.



REFER A COWORKER

The reduction of membership dues and the enhancement of days of benefit eligibility presents an opportunity for you to share this good news with a coworker who is not a current or former BR&CF member. A simple referral can earn you **\$250.00** if a coworker is approved for membership. The prospective member must list your name and/or member number on their application for membership. Referral fee payments are directly deposited every Thursday. Please visit www.brcf.org and select the "Referral Program" button for additional information.